YOUR PERFECT HIRE

Why hire an apprentice?

- **Build your workforce.**
- **Reduce turnover costs.**
- **Increase productivity.**
- **Plan for employee succession.**
- **Take advantage of tax credits and financial incentives.**

How do I hire an apprentice?

Step 1: Call an apprenticeship navigator at (410) 767-2246.

Step 2: The apprenticeship navigator will connect you with an existing apprenticeship program or help you to develop a customized registered apprenticeship program.

Step 3: We will partner with you to present your plan for approval to the Maryland Apprenticeship and Training Council.

Step 4: Begin recruiting your apprentice! We can help you find talent through our statewide American Job Centers.

Note: The Maryland Department of Labor does not place individuals into apprenticeship programs. Sponsor and/or employers hire apprentices directly.

GOOD FOR BUSINESS

$1,000
Tax Incentive

91%
Retention Rate

$50K
Innovation Grants

$4,500
Training Reimbursement

Maryland
DEPARTMENT OF LABOR

www.mdapprenticeship.com | (410) 767-2246
TTY users, call via the Maryland Relay Service

/MarylandLabor | /@MD_Labor

Larry Hogan, Governor
Boyd K. Rutherford, Lt. Governor
Tiffany P. Robinson, Secretary

ADDITIVE MANUFACTURING TECHNICIAN | ARBORIST | ASBESTOS REMOVAL WORKER | AUTOMOBILE MECHANIC | BOILER OPERATOR | BOILERMAKER | BRICKLAYER | BUILDING AUTOMATION TECHNICIAN | BUILDING MAINTENANCE REPAIRER | CABINETMAKER | YOUR PERFECT JOB | CARPENTER | CARPET LAYER | CEMENT MASON | CHEMICAL OPERATOR | CHILD CARE DEVELOPMENT SPECIALIST | CNC SPECIALIST | COMPUTER PROGRAMMER, BUSINESS | CONSTRUCTION CRAFT LABORER | CONSTRUCTION EQUIPMENT MECHANIC | COREMAKER | CORRECTION OFFICER | COSMETOLOGIST | CYBER SECURITY SPECIALIST | DIESEL MECHANIC | DIGITAL AND SOCIAL MEDIA SPECIALIST | DISPLAY MAKER | DRYWALL INSTALLER | ELECTRICAL TECHNICIAN | ELECTRICIAN | ELECTRO-MEDICAL EQUIPMENT REPAIRER | ELECTROMECHANICAL ASSEMBLER | ELECTROMECHANICAL TECHNICIAN | ELECTRONICS MECHANIC | ELECTRONICS TECHNICIAN | ELEVATOR CONSTRUCTION | ELEVATOR MECHANIC | EMERGENCY MANAGEMENT SPECIALIST | ENVIRONMENTAL CARE SUPERVISOR | ERECTOR | FIRE CAPTAIN | FIREFIGHTER | FLOOR COVERER | GEAR CUTTER OPERATOR | GLAZIERS | GRINDER OPERATOR, TOOL | HORTICULTURIST | HVAC/R TECHNICIAN |

MARYLAND APPRENTICESHIP 2.0
Training that works.

INDUSTRIAL MAINTENANCE REPAIRER | INFORMATION TECHNOLOGY GENERALIST | INSTRUMENTATION AND ELECTRICAL TECHNICIAN | INSULATION WORKER | LINE REPAIRER | LODGING MANAGER | MACHINE BUILDER | MACHINE REPAIRER, MAINTENANCE | MACHINIST | MAINTENANCE WORKERS, MACHINERY | MARBLE MASON | MARINE SERVICE TECHNICIAN | MEATCUTTER | MECHANIC, INDUSTRIAL TRUCK | METAL FABRICATOR | MILLWRIGHT | MOLD MAKER | YOUR PERFECT HIRE | MOLDER | MOSH INSPECTOR | NATURAL RESOURCES POLICE | OPERATING ENGINEER | PAINTER/DECORATOR | PATIENT CARE TECHNICIAN | PILEDRIVER | PIPEFITTER | PLASTERER | PLUMBER | POLICE OFFICER | PROGRAMMER, ENGINEERING/SCIENTIFIC | REINFORCING IRONWORKER | REPAIRER, WELDING SYSTEMS & EQUIPMENT | RIGGER | ROOFERS | SHEET METAL WORKER | SHELLFISH GROWER | SPRINKLER FITTER | STATIONARY ENGINEER | STEAMFITTER | STONE FINISHER | STONE MASON | SURGICAL TECHNOLOGIST | TELECOMMUNICATIONS INSTALLER-TECHNICIAN | TERRAZZO WORKER | TILE SETTER | TOOL & DIE MAKER | TOOL DESIGNER | TREE TRIMMER | WASTE WATER TREATMENT TECHNICIAN | WATER PUMPING TECHNICIAN | WATER REGULATOR & VALVE REPAIRER | WATER TREATMENT TECHNICIAN | WELDER COMBINATION | WELL-DRILL OPERATOR

APPRENTICESHIP

What is an apprenticeship?

Registered apprenticeships are **paid jobs**. While working on the job, apprentices receive **training** from a skilled craftsperson and related **classroom instruction.** An apprentice is sponsored by an employer or association and is paid according to a progressive pay scale.

$50K

Averge Starting Salary for Graduating Apprentices

$0

Student Debt

150

Programs Statewide

263

Diverse Occupations

YOUR PERFECT JOB

Why be an apprentice?

If you are ready to dream big and achieve your full potential, then an apprenticeship may be right for you.

- **Earn while you learn.**
- **Increase your earning potential.**
- **Be in demand.**
- **Become more confident.**
- **Make new friends.**

How do I become an apprentice?

Step 1: Visit occupations.mdapprenticeship.com to see a list of available occupations.

Step 2: Call (410) 767-2246 or email info@mdapprenticeship.com to connect with an apprenticeship navigator who will connect you with available apprenticeship opportunities.

Step 3: Apply directly to the program sponsor or employer.

REQUIREMENTS

- Be 18 years of age
- Have transportation
- Be drug free
- Have a high school diploma (by means of high school graduation, GED® or NEDP)
- Be physically able to perform required tasks

Maryland's Job Center system, a proud partner of the American Job Center network, is an equal opportunity employer/program committed to diversity in the workplace. We do not discriminate on the basis of race, religion, color, sex, age, sexual orientation, national origin, or disability. Please contact a local American Job Center to make arrangements for auxiliary aids, interpreter services, and reasonable accommodations.