WHAT IS AN APPRENTICESHIP?

Registered apprenticeships are paid jobs. While working on the job, apprentices receive training from a skilled craftsperson and related classroom instruction. An apprentice is sponsored by an employer or association and is paid according to a progressive pay scale.

Note: The Maryland Department of Labor does not place individuals into apprenticeship programs. Sponsor and/or employers hire apprentices directly.

The total Fiscal Year 2021 Budget of Labor’s Apprenticeship Program is $2,637,107. $1,913,356 (73%) is funded through several multi-year U.S. Department of Labor grants. The other $723,751 (27%) is funded through non-federal resources.
Why hire an apprentice?

- Build your workforce.
- Reduce turnover costs.
- Increase productivity.
- Plan for employee succession.
- Take advantage of financial incentives.

How do I hire an apprentice?

1. Call an apprenticeship navigator at (410) 767-2246.

2. The apprenticeship navigator will connect you with an existing apprenticeship program or help you to develop a customized registered apprenticeship program.

3. We will partner with you to present your plan for approval to the Maryland Apprenticeship and Training Council.

4. Begin recruiting your apprentice! We can help you find talent through our statewide American Job Centers.

How do I become an apprentice?

1. Visit occupations.mdapprenticeship.com to see a list of available occupations.

2. Call (410) 767-2246 or email info@mdapprenticeship.com to connect with an apprenticeship navigator who will connect you with available apprenticeship opportunities.

3. Apply directly to the program sponsor or employer.

- Be 18 years of age
- Have transportation
- Be drug free
- Have a high school diploma (by means of high school graduation, GED® or NEDP)
- Be physically able to perform required tasks

Why be an apprentice?

If you are ready to dream big and achieve your full potential, then an apprenticeship may be right for you.

- Earn while you learn.
- Increase your earning potential.
- Be in demand.
- Avoid college debt.
- Build professional connections.