**What is Apprenticeship?**

- Full-time employment
  - Combines on-the-job learning and classroom instruction
- 1:1 Training under a journey worker
- Career Progression
  - Regular employment with a company
    - NOT short-term unpaid or stipend paid training

**How does an apprenticeship work?**

- Apply to a program
- Hired as an apprentice
- Log hours on the job and attend classes
- Graduates receive nationally recognized certificates and are now journey workers
- Incremental salary increases throughout apprenticeship
- You have a job during and after training
- Most employers/sponsors will pay for training.

**What are benefits of being an Apprentice?**

- Earn while you learn
- 2,000 hours of work and on-the-job learning
- Career advancement
- Healthcare, retirement and fringe benefits

**Sample Pay Rates and Fringe**

<table>
<thead>
<tr>
<th>Trade</th>
<th>Wages</th>
<th>Benefits</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Engineer</td>
<td>$30.12</td>
<td>$9.46</td>
<td>$49.58</td>
</tr>
<tr>
<td>Plumber/ Steamfitter</td>
<td>$36.55</td>
<td>$17.95</td>
<td>$54.50</td>
</tr>
<tr>
<td>Sprinkler Fitter</td>
<td>$31.96</td>
<td>$18.22</td>
<td>$49.98</td>
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<tr>
<td>Electrical Workers</td>
<td>$35.10</td>
<td>$16.53</td>
<td>$51.63</td>
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<tr>
<td>Sheet Metal Workers</td>
<td>$34.21</td>
<td>$17.54</td>
<td>$51.75</td>
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<tr>
<td>Carpenters</td>
<td>$26.01</td>
<td>$12.55</td>
<td>$38.56</td>
</tr>
</tbody>
</table>
What opportunities exist for graduates?

- Work anywhere in the country
- Work in one of Maryland’s industries seeking skilled workers
- Enter management field
- Earn college credit
- Become licensed
- Own your own business

What are the requirements? (Requirements vary by employer. Check specific craft requirements.)

- Must be 18 Years of Age or older
- Must have a High School Diploma/GED
- High academic standards must be met, including passing English and math tests
- Must be physically able to perform required tasks
- Must have personal transportation
- Must be drug free

How do I apply?

- Research a Sponsor to Contact
  - Maryland Workforce Exchange
  - Apprenticeship Website
    http://www.dllr.maryland.gov/labor/appr/
- Contact Sponsor to Apply
  - Be sure to have all required documents e.g. Birth Cert., Driver’s License, Proof of Graduation
- Prepare for Interview:
  - Neat Appearance, etc.
  - Any additional information required

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