

How does Apprenticeship Maryland work?

Apprenticeship Maryland is a new State program that gives your business the unique opportunity to train, influence and shape high school students into top-performing employees who are invested in your business.

The program requires that Eligible Employers hire Apprenticeship Maryland participants in Eligible Career Track occupations related to manufacturing industry or science, technology, engineering and math (STEM) and provide paid compensation thus creating an “earn and learn” opportunity. Eligible Employers must also be located in close proximity to the local school systems selected to participate in Apprenticeship Maryland and must have expected future entry level job openings in the Eligible Career Track occupations.

Why participate in Apprenticeship Maryland?

Studies show that apprenticeships are a win-win for the business and the apprentice alike. Investing in your business by establishing apprenticeship opportunities reduces turnover costs, increases job satisfaction and increases employee productivity.

fact:
For every dollar spent on apprenticeship, US employers get \$1.47 back in increased productivity. –USDOL

Apprenticeship is Good for Business

Apprenticeships are a great way to develop a pipeline of talented, high-skilled workers to help businesses grow.

Recruiting and Developing a Highly Skilled Workforce

Through **Apprenticeship Maryland**, you’ll be able to build a workforce trained to meet your specific skill needs. Through on-the-job training and related classroom instruction, apprentices will acquire the knowledge and skills needed to become experts in your field.

Creating a Customized Training Program

We’ll work with you to create a unique, business-driven, flexible training program that meets your business needs.

Retaining Employees

Nationwide, apprenticeships have been proven to reduce turnover costs and increase employee retention.

Am I An Eligible Employer?

Eligible employers are businesses approved by the Maryland Apprenticeship and Training Council (MATC) with an apprentice position available for a high school student in one of the eligible career tracks. For more information, please email DLApprenticeshipMaryland-DLLR@maryland.gov.



Contributing to Your Bottom Line

Apprenticeship Maryland is a win-win for your business. As your business hires quality highly productive additions to your staff, your student-employees hone their skills in some of Maryland’s leading industries. You’ll see a noticeable contribution to your bottom line through higher quality levels and productivity.

Planning for Employee Succession

As many industries face a maturing workforce, **Apprenticeship Maryland** will help you ensure a system designed to successfully facilitate the transfer of knowledge from experienced employees to new recruits.

Don’t know anything about Apprenticeships? No problem!

If you are a company with openings related to manufacturing, science, technology, engineering and math (STEM), are located near participating **Apprenticeship Maryland** school systems, and will have future entry level STEM job openings, please contact us!

Our Maryland Department of Labor experts will walk you through the entire process.

Ready to sign up?

Go to <http://www.doit.state.md.us/selectsurvey/eligible-employer#>