Contact Us. . .

ANNE ARUNDEL COUNTY
BWI
410.684.6838

Ft. Meade
(for military and families)
410.674.5240

Linthicum
410.424.3240

BALTIMORE CITY
Eastside
410.396.9030

Northwest|Mondawmin Mall
410.396.7873

BALTIMORE COUNTY
Eastpoint
410.288.9050

Hunt Valley
410.887.7940

Randallstown/Liberty Center
410.887.8912

FREDERICK COUNTY
Frederick
301.600.2255

LOWER SHORE
Somerset, Wicomico, Worcester Counties
410.341.8533

MID-MARYLAND
Carroll County
410.386.2820

Howard County
410.290.2600

MONTGOMERY COUNTY
Germantown
240.777.2050

Westfield
301.929.4350

PRINCE GEORGE'S COUNTY
Largo
301.618.8425

Laurel
301.362.9708
Professional Outplacement Assistance Center (POAC)
301.362.1646

SOUTHERN MARYLAND
Charles County
301.645.8712

St. Mary's County
301.844.6404

SUSQUEHANNA REGION
Bel Air
410.836.4603

Elkton
410.996.0550

Swan Creek
410.272.5400

UPPER SHORE
Caroline County
410.819.4549

Dorchester County
410.901.4250

Kent County
410.778.3525

Queen Anne's County
410.758.8044

Talbot County
410.822.3030

WESTERN MARYLAND
Allegany County
301.777.1221

Washington County
301.393.8200

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WD16007 / rev 1/2020

RECRUITING A SKILLED WORKFORCE TO MEET YOUR NEEDS

MARYLAND BUSINESS

Benefits of Hiring Transitioning Ex-Offenders

Maryland
DEPARTMENT OF LABOR

1.877.713.3328

Contact us! We can help you with. . .

Talent Recruitment - Transitioning Ex-Offenders

Let us help you meet your business needs. Real advantages exist in hiring transitioning ex-offenders, many of whom are ready and willing to work today. They have skills running the gamut from professional through entry-level. We have developed training programs to meet your industry needs. Outlined below are some benefits to hiring transitioning ex-offenders as well as a listing of some of the 600-hour skilled training programs we offer to Marylanders:

Training, Employee Retention

Transitioning ex-offenders are part of the qualified pool of citizens who are ready and eager to work. Encountering obstacles has taught them to overcome hurdles, solve problems, face challenges, and show persistence. Businesses who hire from this talented pool of candidates find them to be as follows:

- Dedicated employees, hungry for a second chance. They are grateful and fiercely loyal as finding a job is so much harder for them. Their dedication positively impacts their job attendance and retention.
- Productive or more productive than other employees.
- Accountable for their actions. While under parole supervision, they must pass drug tests and comply with supervision requirements.
- Prepared for 21st century jobs. Many Correctional Education students take Employment Readiness Workshop courses and learn techniques and skills to search for and retain employment.

Your company may participate in the Maryland Federal Bonding Program that provides Fidelity Bonds to businesses who hire qualified job seekers who are ex-offenders as well as other high-risk applicants. Fidelity Bonds insure against any type of stealing by theft, forgery, larceny, or embezzlement. The bond is given to the employer free-of-charge for the first six months of a person's hire.

Skilled Training Programs with National Certifications

- Welding
- Office Technology: Microsoft Word, Excel, Access and PowerPoint
- Warehouse/Distribution
- Computer-Aided Drafting and Design (CADD)
- Construction Trades: Carpentry, Facilities Maintenance, HVAC/R, Electrical, Masonry, Plumbing, Roofing, Sheet Metal Fabrication
- Automotive Maintenance, Auto Body Repair, Small Engine Repair
- Graphic Arts/Design and Printing
- Upholstery/Carpet and Fabric Cleaning

For more information, contact our Business Services Team today

dlwdalbusinessservices_dllr@maryland.gov
1.877.713.3328

Maryland Workforce Exchange
Where Business and People Connect
mwejobs.maryland.gov

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