The Maryland Department of Labor, in consultation with the Maryland Department of Commerce, is excited to announce the continuation of Maryland Business Works (MBW), a highly successful incumbent worker training program that supports employer strategies for retention, growth expansion, and layoff aversion.

**PROGRAM FEATURES**

- **Invests in Maryland Private Sector Businesses** – Private and non-profit businesses with 500 employees or fewer that provide in-demand products or services are eligible to apply.

- **50% Reimbursement to Offset Training Cost** – There is a dollar-to-dollar match requirement, and a $4,500 training cap that may be awarded to a specific trainee for a project or series of projects each program year. The maximum request per program year cannot exceed $40,000.

- **Customized & Flexible Training Options** – The program funds classroom-based training, in-house staff training, apprenticeships, and other opportunities for Maryland’s businesses as they create and foster their talent pipeline that lead to industry recognized credentials.

**PROGRAM BENEFITS**

- Making your business *more productive, profitable, and competitive*.

- **Creating job stability** for workers with upgraded skills.

- **Career growth and increased wages** for workers through training in transferable skills or industry-wide recognized certification or credential programs.

- **Creating career pathways and promotional tracks and workforce growth** for Maryland businesses and industries.

Training Grants are awarded on a competitive basis. Apply today!