

## **Employers - Prevent Costly UI Fraud!**

Fraud occurs when a person files for UI benefits while employed without reporting wages or provides false or insufficient information with the intention of obtaining or increasing benefits. Employers play a critical role in reducing UI fraud by quickly and accurately reporting new hire information and substantiating employment and job applicant details with UI investigators, when requested.

To report fraud to DUI, submit a **Request for Investigation of Unemployment Insurance Fraud** (<u>labor.maryland.gov/forms/uifraudtipform.pdf</u>): by e-mail to <u>ui.fraud@maryland.gov</u>; by fax to **410-767-2610**; or by mail to **Benefit Payment Control**, **1100 North Eutaw Street**, **Room 206**, **Baltimore**, **MD 21201**.

Maryland New Hire Registry

The Maryland New Hire Registry (mdnewhire.com) is a tool to protect against UI overpayments and fraud, public assistance fraud, and to assist in the enforcement of child support.

Employers who are covered under the Maryland UI Law are required to report all new employees, re-hires, or recalled employees to a central registry.

Employers are required to report the following information in the Maryland New Hire Registry:

- Employee's name and Social Security number
- Date of hire
- Salary and frequency of pay
- Employee's home address
- Whether medical benefits are available
- Employer's name and address
- Maryland UI 10-digit employer account number
- Federal Employer Identification Number

Additional information is requested on a voluntary basis. For more information, contact the **Maryland New Hire Registry Help Desk** by phone at **(410) 281-6000 or 1-(888) MDHIRES**, by fax at (410) 281-6004, or see **mdnewhire.com**.

Report required information within 20 days after an employee is hired, returns to work, or is re-hired

Cooperate with UI investigators

Hundreds of UI claims are randomly selected for audit each year. During an audit, employers may be asked to substantiate employment information, including past or present wages, reason for separation or reduced hours, and job search information reported by a claimant.

Investigations are conducted either by phone, e-mail, postal mail, or fax, and certain items may require an employer's signature.

Maryland DUI Communications