

EXPAND YOUR POTENTIAL WORKFORCE POOL



THE FEDERAL BONDING PROGRAM

Sponsored by the United States Department of Labor
in cooperation with the
State of Maryland Department of Labor, Licensing
and Regulation

"Maryland's American Job Center system, a proud partner of the American Job Center network, is an equal opportunity employer/program committed to diversity in the workplace. We do not discriminate on the basis of race, religion, color, sex, age, sexual orientation, national origin, or disability. Please contact a local American Job Center to make arrangements for auxiliary aids, interpreter services, and reasonable accommodations."

The Maryland Federal Bonding Program is an incentive program designed to encourage businesses to hire qualified jobseekers who have certain risk factors in their personal background.

The Federal Bond is a Fidelity Bond issued to businesses to insure the company against specific actions of an employee.



What is Fidelity Bonding?

Fidelity Bonding Is...

- Insurance to protect businesses against any type of stealing: theft, forgery, larceny, and embezzlement

Fidelity Bonding Is Not...

- Liability coverage due to poor workmanship, job injuries, work accidents, etc.
- A bail bond or court bond needed in adjudication
- A bond needed for self-employment (contract bond, license bond, or performance bond)

Benefits to Business

- Free-of-charge to businesses for the first six months of a person's hire
- Involves no paper work
- Insured by the McLaughlin Company a long-standing reputable insurance provider.

For more information, contact
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What are the restrictions?

Employees must meet Maryland's legal age for working, must work at least 30 hours per week, and must be paid wages with federal taxes automatically deducted from their pay.

Can the bond be issued at any time?

For the bond to be issued, the employer must offer a job to the applicant and set a date for the individual to start work. The job start date will be the effective date of the surety bond. The insurance policy will terminate six months later. Employment must be verified by the Maryland Re-entry Coordinator for the bond to be issued.

WHO IS ELIGIBLE?

Job applicants with the following risk factors are eligible:

- History of arrest, conviction, or incarceration
- History of substance abuse
- Poor credit history, i.e., bankruptcy
- Lack of employment history, e.g., youth, displaced homemaker
- Special situations requiring a fidelity bond

Note: Self-employed persons are not eligible.