

Labor Market Information and Sector Strategies WIOA Work Group

LMI Data, Tools, Resources and Research

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- Our discussion was based on obtaining data that may not be available and explaining what data is currently available to us
- LMI doesn't include occupation which is a limitation to job searches
- The Work number doesn't have all companies or employees registered
- The data is only as good as those reporting.
- Unemployment issuance data not required to divulge occupation just industry.
- We need to look at growing business development trends
- Make it mandatory to register with workforce exchange. It's easier to track full time employees than part time employees.
- Skills can be transient. More technological skills deteriorate quickly due to changing industries
- We discussed how daycare or lack thereof relates to employment
- Location is important and related to quality daycare
- As a resource – how can we better use our university systems
- Databases have limitations which makes it hard to match person with their skill set
- Discussed better use of funding because training, in some instances, are being wasted on those that don't have an interest in the field they are being trained in.

LMI for Planning, including State, Local, and Regional Plans

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- Analysis of economic conditions in the region
- Use current data collection sources; keep it simple
- Examples
 - QCEW
 - Census
 - BLS
- Analysis of the needed knowledge/skills for the region

- Look towards finding validating sources for information gathered
- Look at Real-time LMI on MWE
- WIB develops unique plans under State umbrella
 - Develop Focus groups out of 51% businesses in WIB, Chamber of Commerce, etc.
- Analysis of the workforce in the region
 - Look at EMSI as a tool.
- Analysis of the workforce development activities (including education and training) in the region
 - Use points from first 3 bullets plus the MHEC list to identify any gaps in trainings

LMI as a Service to Businesses, Jobseekers & Local Areas

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- Need to expand representation
 - Businesses
 - Local reps
 - Non-profits or other jobseekers/agencies
- Need more county level data
 - Granularity/unit
 - Decision relevant
- What questions exist
 - For businesses
 - For jobseekers
 - For planning
 - Build products to answer questions
 - Can we collect data from businesses
- Supply & demand based products
- Promoting workforce (targeted populations)
- Identifying groups
- Industry/sectors trends
- More/better information from businesses
- Add more and frequent training for 1-Stop center staff
 - Other agencies/groups (ED, planning, ...)
 - Online videos
 - In service
 - App tools
 - Webinars
- Delivery/communication products to stakeholders
- Transit/transportation data
- Wage data

- More outward/forecast data
- More data on certifications
- Links to job requirements
- Qualifications of actual hires between advertised job requirements/qualifications
- Transparency of data/resources (State websites/data) – ex. Where is LMI buried under DLLR?
- Make various parties aware of resources/credits
 - Better interagency coordination
- For jobs – are all resources available to train/provide those workers
 - Can easily get training/job

Delineating Regions of Economic Activity & Regional Planning

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- Comments on appropriateness of using specific factors to delineate regions
 - Population Centers: Could be a good measure to use
 - Location Quotients: More useful in comparing national data
 - Industrial Composition: See more granularity if we look at Occupation Composition
 - Labor Force Conditions: Examining LAUS data could be a base in which to begin delineation.
 - Commuting Patterns is a good base to begin regional planning. Does not factor in public transportation
 - Cluster mapping: grouping of companies in particular field in a particular region
- Include the Maryland Department of Planning
 - Assist with suggestion my mapping out new regions
 - Suggestions on more variables to include
- Industry Staffing Patterns
 - Include Occupational and Industrial projections
- Consider Region created previously
 - Maryland Department of Business and Economic Development
- Creating and Delineating Regions
 - Start with “Vulcan Map”, a map with no constraints and build upon that