

**NOTICE TO EMPLOYER OF INTENT TO CLAIM LIEN FOR UNPAID WAGES**

To: \_\_\_\_\_  
(Employer’s Name)

\_\_\_\_\_  
(Employer’s Address)

Pursuant to §3-1102 of the Labor and Employment Article, Maryland Annotated Code, the individual identified below (“Petitioner”) hereby serves this Notice of Intent to Claim a Lien on your real and/or personal property as described below in the amounts detailed as a result of your failure to timely pay all wages due and owing Petitioner for work performed while in your employ.

**A. Petitioner Identification**

\_\_\_\_\_  
(Employee’s name)

\_\_\_\_\_  
(Employee’s address)

**B. Employment History, Unpaid Wages Claimed**

Petitioner was an employee of and performed work for \_\_\_\_\_ (name of business or individual) from approximately \_\_\_\_\_ (first day of work) to \_\_\_\_\_ (last day of work). Petitioner was not timely and regularly paid wages due and owing for work performed between \_\_\_\_\_ and \_\_\_\_\_.

The failure to pay was due to: *(Check all that apply.)*

- Failure to pay for all hours worked
- Failure to pay overtime
- Failure to pay minimum wage
- Failure to pay the wage promised
- Unlawful deduction from paycheck(s)

Petitioner estimates that you owe at least \$ \_\_\_\_\_ in unpaid wages to date. These wages should have been paid on \_\_\_\_\_. Previous demands for payment were made on \_\_\_\_\_.

**C. Property Subject to Lien**

Petitioner is seeking to establish a lien for these unpaid wages. The lien is sought against the following property: \_\_\_\_\_ (include description of property) owned by \_\_\_\_\_ (identify owner of property) and located \_\_\_\_\_ (include location of property).

**D. Right to Contest**

If you dispute the Lien for Unpaid Wages, you must file within 30 days after this Notice is served upon you, a complaint in the Circuit Court for \_\_\_\_\_ (identify jurisdiction in which property is located). The complaint must include (1) your name; (2) the name of the individual seeking the lien; (3) a copy of this notice; (4) a statement of any defenses to the Lien for Unpaid Wages and (5) an affidavit containing a statement of facts that support any defenses raised.

**PURSUANT TO § 3-1104(2), FAILURE TO FILE A COMPLAINT IN RESPONSE TO THIS NOTICE MAY RESULT IN THE AUTOMATIC ESTABLISHMENT OF A LIEN FOR UNPAID WAGES AGAINST YOUR PROPERTY.**

**CERTIFICATE OF SERVICE**

I hereby certify that on this \_\_\_\_\_ day of \_\_\_\_\_, a copy of the foregoing Notice of Unpaid Wages was served on \_\_\_\_\_ by \_\_\_\_\_ (state method of service).

\_\_\_\_\_  
(Signature of Employee/Petitioner)