

**- DECISION**

EMPLOYER:

WATTS STAFFING SOLUTIONS LLC.

DATE: April 25, 2014

DECISION NO 21-BH-14

DETERMINATION NO 1358007

EMPLOYER ACCT NO.

**ISSUE:** Whether payments to certain individuals constitute covered employment or represent payments to independent contractors and are thereby excluded from unemployment insurance covered wages.

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**- NOTICE OF RIGHT OF APPEAL TO COURT -**

You may file an appeal from this decision in the Circuit Court for Baltimore City or one of the Circuit Courts in a county in Maryland. The court rules about how to file the appeal can be found in many public libraries, in the *Maryland Rules of Procedure, Title 7, Chapter 200*.

The period for filing an appeal expires: May 25, 2014

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**- APPEARANCES -**

FOR THE APPELLANT:  
Barbara Watts

FOR THE SECRETARY:  
Kimberly Hale Carney, Assist. Attorney General

**EVALUATION OF THE EVIDENCE**

The Board of Appeals (the "Board") pursuant to statute, functions as an independent unit within the Maryland Department of Labor, Licensing and Regulation (hereinafter, the "Agency") for the purpose of reviewing determinations made by the Agency. *Md. Code Ann., Lab. & Empl. art., Sections 8-5A-07, 8-602(c), 8-617(g) and 8-629(f)*. The Agency is a party before the Board, *Section 8-602(c)(3)*, and the Board is not bound by any Agency decision or determination.

The hearing before the Board was *de novo*. *COMAR 09.32.06.03(H)(1)*. The Board fully inquires into the facts of each particular case. *COMAR 09.32.06.03(E)(1)*. As a result of its consideration of the evidence in the record, the Board may change the Agency's prior decision. The prior Agency decision may be affirmed, modified, reversed, or remanded.