



**DEPARTMENT OF HUMAN RESOURCES  
EMPLOYMENT SECURITY ADMINISTRATION**

1100 NORTH EUTAW STREET  
BALTIMORE, MARYLAND 21201

383-5032  
- DECISION -

BOARD OF APPEALS

JOHN J. KENT  
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STATE OF MARYLAND

HARRY HUGHES  
Governor

KALMAN R. HETTLEMAN  
Secretary

DECISION NO.: 463-BR-82

DATE: April 20, 1982

APPEAL NO.: 08048

S. S. NO.:

SEVERN E. LANIER  
Appeals Counsel

CLAIMANT: Helen L. Sprow

EMPLOYER: Prince George County Government

L. O NO.: 7

APPELLANT: CLAIMANT

ISSUE: Whether the Claimant's unemployment was due to leaving work voluntarily, without good cause, within the meaning of Section 6(a) of the Law; whether the Claimant is eligible for benefits pursuant to Section 3(b) of the Maryland Unemployment Insurance Law; and whether the Claimant was paid the qualifying amount of wages under the provisions of Section 4(d) of the Law.

**NOTICE OF RIGHT OF APPEAL TO COURT**

YOU MAY FILE AN APPEAL FROM THIS DECISION IN ACCORDANCE WITH THE LAWS OF MARYLAND. THE APPEAL MAY BE TAKEN IN PERSON OR THROUGH AN ATTORNEY IN THE SUPERIOR COURT OF BALTIMORE CITY, OR THE CIRCUIT COURT OF THE COUNTY IN MARYLAND IN WHICH YOU RESIDE.

May 20, 1982

THE PERIOD FOR FILING AN APPEAL EXPIRES AT MIDNIGHT

**- APPEARANCES -**

FOR THE CLAIMANT:

FOR THE EMPLOYER:

REVIEW ON THE RECORD

After having reviewed the record in this case, the Board of Appeals adopts the facts and the reasoning contained in the decision of the Appeals Referee.

The Board concludes that the payments made to the Claimant during the second and third quarters of her benefit year (the third quarter of 1979 and fourth quarter of 1979, respectively) were paid "under a plan or system" established by the Employer "on account of . . . sickness or accident disability...", within the meaning of Section 20(n)(2) of the Maryland Unemployment Insurance Law. Therefore those payments are not covered wages within the meaning of the Law.

DECISION

The unemployment of the Claimant was due to a non-disqualifying reason within the meaning of Section 6(a) of the Maryland Unemployment Insurance Law. She is entitled to benefits from the week beginning August 10, 1980, the date her benefit year began, if she is otherwise eligible under the Law.

The Claimant is not eligible for benefits pursuant to Section 3(b) of the Maryland Unemployment Insurance Law.

The Claimant was not paid the qualifying amount of wages under the provisions of Section 4(d) of the Law.

The decision of the Appeals Referee is affirmed.

  
Associate Member

  
Chairman

W:K

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COPIES MAILED TO:

CLAIMANT

EMPLOYER

Van S. Powers, Attorney

UNEMPLOYMENT INSURANCE - COLLEGE PARK