



# Maryland

## Department of Economic & Employment Development

*William Donald Schaefer, Governor*  
*J. Randall Evans, Secretary*

*Board of Appeals*  
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*Board of Appeals*  
*Thomas W. Keech, Chairman*  
*Hazel A. Warnick, Associate Member*  
*Donna P. Watts, Associate Member*

**— DECISION —**

	Decision No.:	1045-BR-89
	Date:	Nov. 30, 1989
Claimant: Eugene Violet	Appeal No.:	8911028
	S.S. No.:	
Employer: Dept. of Natural Resources State of Maryland	L.O. No.:	4
	Appellant	CLAIMANT

Issue: Whether the claimant failed, without good cause, to accept suitable work when offered, within the meaning of Section 6(d) of the law.

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**—NOTICE OF RIGHT OF APPEAL TO COURT —**

YOU MAY FILE AN APPEAL FROM THIS DECISION IN ACCORDANCE WITH THE LAWS OF MARYLAND. THE APPEAL MAY BE TAKEN IN PERSON OR THROUGH AN ATTORNEY IN THE CIRCUIT COURT OF BALTIMORE CITY, IF YOU RESIDE IN BALTIMORE CITY, OR THE CIRCUIT COURT OF THE COUNTY IN MARYLAND IN WHICH YOU RESIDE.

December 30, 1989

THE PERIOD FOR FILING AN APPEAL EXPIRES AT MIDNIGHT ON

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**— APPEARANCES —**

FOR THE CLAIMANT:

FOR THE EMPLOYER:

REVIEW ON THE RECORD


Upon review of the record in this case, the Board of Appeals reverses the decision of the Hearing Examiner and concludes that the claimant had good cause for refusing the job offer with the Department of Natural Resources.


The un rebutted testimony of the claimant is that he was told he was being laid off after four weeks, on or about August 1, 1989, primarily due to budgetary considerations. Due to his dissatisfaction with certain work conditions, which he perceived as discriminatory, and due to excessive physical handling of him by his supervisor, he declined to be rehired when the employer offered him four more weeks of work, after admitting that they had treated him unfairly. Under these circumstances, the Board concludes that the claimant had good cause to refuse the offer within the meaning of Section 6(d).

DECISION

The claimant refused an offer of suitable work, but for good cause, within the meaning of Section 6(d) of the Maryland Unemployment Insurance Law. No disqualification is imposed under this section of the law.

The decision of the Hearing Examiner is reversed.

  
Associate Member

  
Chairman

HW:K

kbm

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CLAIMANT

EMPLOYER

UNEMPLOYMENT INSURANCE - HAGERSTOWN